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| AUTHOR | Zohar, Danah |
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ABSTRACT

This book relates the radically new sciences of the 20th century--quantum mechanics, chaos theory, and complexity theory--to organizational problems and challenges facing corporate leaders. The book draws on the science of the human brain, with its three different kinds of neural structures--mental, emotional, and spiritual--to illustrate how to exercise the full creative capacities of the "corporate brain." It proposes a new model for structure, leadership, and learning within organizations that allows them to thrive on uncertainty, deal creatively with rapid change, and realize the full potential of workers and leaders. Part 1, "Using the New Science to Rewire Corporate Thinking," contains chapter 1, "Three Levels of Real Transformation"; chapter 2, "Three Kinds of Thinking: How the Brain Rewires Itself"; chapter 3, "Eight Principles of the Old and New Science Applied to Leadership"; and chapter 4, "At the Edge." Part 2, "Structure and Leadership of the Rewired Corporation," contains chapter 5, "The Western Model: The Newtonian Self and the Newtonian Organization"; chapter 6, "The Eastern Model: The Networked Self and the Networked Organization"; chapter 7, "The Quantum Model: Bridging East and West"; chapter 8, "Dialogue: A Chance to Grow New Neural Connections"; and chapter 9, "Servant Leaders: What Do They Really Serve?" Ten figures, three tables, and an index are included. (Contains 31 references.) (LMI)

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